

**GOVERNMENT OF HIMACHAL PRDESH,
FINANCE (REGULATION) DEPARTMENT.**

No. Fin(C) A(3)-1/2014

Dated shimla-2, the 6th July, 2020.

OFFICE MEMORANDUM

Subject :- Clarification regarding accumulation of earned leave from date of regularization of services retrospectively as per Court Orders etc.

The undersigned is directed to refer to the subject cited above and to say that in various cases the services of employees of various Departments have been regularized from the retrospective dates, as a result of Government decision or due to final Court orders with all consequential benefits.

2. The references are being received in this Department from various quarters seeking clarification as to whether these employees are entitled for the benefit of earned leave from retrospective dates of their regularization or otherwise. It is clarified that since the benefit of earned leave is not a part of consequential benefits and the said leave is regularized under separate set of rules i.e. CCS(Leave Rules). There is no such provision in the CCS(Leave) Rules, 1972 to grant the benefit of earned leave from the retrospective date, therefore, in such cases where the services of employees are regularized from the retrospective date, as a result of Government decision or due to final Court orders with all consequential benefits, the benefit of accumulation of earned leave from the retrospective date due to regularization in service from the back date is not admissible.

3. These orders may be brought to the notice of all concerned.



Deputy Secretary (Finance) to the
Government of Himachal Pradesh.

**All Administrative Secretaries to the
Government of Himachal Pradesh.**

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Endst. No. Fin(C) A(3)-1/2014 Dated shimla-2, the 6 th July, 2020.

Copy forwarded to :-

1. The Secretary to Governor, H.P. Shimla.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Secretary, Lokayukta, Pine Grove Building, Shimla-171002.
4. The Principal Accountant General, H.P. Shimla-171003.
5. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
6. All Divisional Commissioners in H.P.
7. All Heads of Departments in H.P.
8. The Registrar General, H.P. High Court, Shimla, H.P.
9. All District & Sessions Judges in H.P.
10. The Secretary, H.P.P.S.C., Nigam Vihar, Shimla-171002.
11. The Secretary, H.P. Electricity Regulatory Commission, Shimla.
12. The Secretary, H.P. Subordinate Service Selection Board, Hamirpur.
13. All Deputy Commissioners in H.P.
14. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
15. The Resident Commissioner, Pangi, Distt. Chamba, H.P.
16. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
17. The Controller, Printing and Stationery Department, Himachal Pradesh, Shimla-171005. for immediate publication in Rajpatra.
18. Guard File.

Handwritten signature and date: 04/7/2020

Deputy Secretary (Finance) to the
Government of Himachal Pradesh.