

No. Fin (C) A (3)- 1 / 2008
Government of Himachal Pradesh,
Finance (Regulation) Department.

....

Dated Shimla-2, the 22 th January, 2018.

From

The Addl. Chief Secretary (Finance) to the
Government of Himachal Pradesh.

To

- i) All Administrative Secretaries to the
Government of Himachal Pradesh.
- ii) All Heads of the Departments in H.P.

Subject :- **Clarification regarding maternity leave to regular female employees.**

Sir/ Madam,

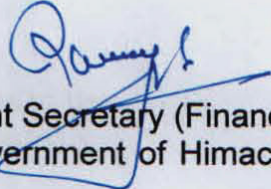
I am directed to invite a reference to this Department Notification No. Fin (C) A(3) – 1/2008-loose dated 21st December, 2017 vide which the Rule 43(1) of the Central Civil Services(Leave) Rules, 1972 has been amended by this Department and the maternity leave has been increased from 135 days to 180 days to the regular female employees of the State of Himachal Pradesh from the date of publication in the Rajpatra (e-Gazette) H.P. This amendment has been published in the Rajpatra (e-Gazette) on 22.12.2017.

2. This department is receiving references from various offices of the State Government seeking clarification with regard to grant the benefit of maternity leave to the regular female employees, who are still availing maternity leave and not joined, are eligible for 180 days maternity leave or they are eligible for only 135 days. It is clarified that those regular female employees, who are still availing maternity leave and not joined their duties till 21.12.2017, are also eligible for 180 days maternity leave. It is further clarified that those regular female employees who have availed maternity leave upto 21.12.2017 and are still availing any other kind of leave in continuation to maternity leave, such female employees are not entitled for 180 days maternity leave.

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3. These instructions may be brought to the notice of all concerned for compliance.


Yours faithfully,


Joint Secretary (Finance) to the
Government of Himachal Pradesh.

Endst. No. As above. Dated Shimla-2, the 22 th January, 2018.

Copy for information and further necessary action to:-

1. The Secretary to Governor, H.P. Shimla.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Secretary, Lokayukta, Pine Grove Building, Shimla-171002.
4. The Principal Accountant General, H.P. Shimla-171003.
5. The Accountant General (A&E), Himachal Pradesh, Shimla-171003.
6. All the Divisional Commissioners in H.P.
7. The Registrar General, H.P. High Court, Shimla, H.P.
8. All District & Session Judges in H.P.
9. The Secretary, H.P.P.S.C., Nigam Vihar, Shimla-171002.
10. The Secretary, H.P. Electricity Regulatory Commission, Shimla.
11. The Secretary, H.P. Subordinate Service Selection Board, Hamirpur.
12. All Deputy Commissioners in H.P.
13. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
14. The Resident Commissioner, Pangi, Distt. Chamba, H.P.
15. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
16. Guard File.


Joint Secretary (Finance) to the
Government of Himachal Pradesh.