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NO. FIN(C) A (3)-2/2004
GOVERNMENT OF HIMACHAL PRADESH
FINANCE (REGULATIONS) DEPARTMENT

DATED SHIMLA-2, THE 27th OCTOBER, 2006

SUBJECT:- AMENDMENTS IN THE CCS(LEAVE) RULES, 1972---
GRANT OF CHILD ADOPTION LEAVE FOR 13th DAYS TO
THE FEMALE GOVERNMENT SERVANTS ON ADOPTION
OF A CHILD UP TO ONE YEAR OF AGE.

The undersigned is directed to invite a reference to the subject mentioned above and to say that the matter relating to allowing of Child Adoption Leave to the female Government servants on adoption of a child up to one year of age was under consideration of the State Government for some time past. After careful examination of this matter, it has been decided to allow the benefit of Child Adoption Leave to the female Government servants. The undersigned is further directed to enclose copies of Government of India's notification No. 13018/4/2004-Estt (Leave), dated 31st March, 2006/ 17th April, 2006 and Office Memorandum No. 13018/4/2004-Estt(L) dated 31st March, 2006 and to say that decision(s) contained therein will also be applicable in respect of employees of State Government of Himachal Pradesh. This may kindly be brought to the notice of all concerned.

Encl: As above.


(Dr.R.N. Bhatta)

Additional Secretary (Finance) to the
Government of Himachal Pradesh.

To

All Administrative Secretaries of the
Government of Himachal Pradesh.

NO. FIN(C)A(3)-2/2004

DATED SHIMLA-2, THE 27th OCTOBER, 2006

Copy forwarded to:

1. All Heads of Departments in Himachal Pradesh.
2. All Divisional Commissioners in Himachal Pradesh
3. The Resident Commissioner to the Government of Himachal Pradesh,
27, Sikandra Road, New Delhi.
4. The Registrar General, Himachal Pradesh High Court, Shimla 171001.

विरत (विनियम) क्रमांक -
देशिकी संख्या... ६५०...
दिनांक... १९/६/०६
द्वि० प्र० सचिवालय

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No.13018/4/2004-Estt.(L)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training

New Delhi, the 31st March, 2006

OFFICE MEMORANDUM

Sub: Grant of Child Adoption Leave for 135 days to the female Govt. servants on adoption of a child upto one year of age -

The undersigned is directed to refer to this Department's OM No.13018/4/89-Estt.(L) dated 25th October, 1989 regarding grant of leave to female Govt. servants on adoption of a child and to say that on having considered the justifications given by the Association of Adoptive Parents (ATMAJA) and the views of the Ministry of Health & Family Welfare, as well as those of the Department of Women & Child Development, it has been decided to extend the benefit of leave for 135 days to the adoptive mothers with fewer than two surviving children as 'Child Adoption Leave' on adoption of a child upto one year of age, on the lines of maternity leave admissible to natural mothers.

2. During the period of Child Adoption leave, she shall be paid leave salary equal to the pay drawn immediately before proceeding on leave.

3. Child Adoption leave may be combined with leave of any other kind.

4. In continuation of 'Child Adoption leave', the adoptive mothers may also be granted, if applied for, leave of the kind due and admissible (including Leave not due and Commuted leave not exceeding 60 (sixty) days without production of Medical certificate)

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S.O. (FD-Regulations)

for a period upto one year reduced by the age of the adopted child on the date of legal adoption without taking into account the period of Child Adoption leave, subject to the following conditions.

- (i) This facility shall not be admissible to an adoptive mother already having two surviving children at the time of adoption.
- (ii) The maximum period of one year leave of the kind due & admissible (including Leave not due and Commuted leave upto 60 days without production of Medical certificate) will be reduced by the age of the child on the date of adoption without taking into account Child Adoption leave as in following illustrations:

if the age of the adopted child is less than one month on the date of adoption leave upto one year may be allowed.

if the age of child is six months and above but less than seven months, leave upto 6 months may be allowed.

if the age of the child is 9 months and above but less than ten months, leave upto 3 months may be allowed.

5. Child Adoption leave shall not be debited against the leave account

6. So far as persons serving in the Indian Audit & Accounts Departments are concerned, these orders are being issued after consultation with the C&AG of India.

7. Relevant rule is being incorporated/amended.

8. These orders will have effect from the date of issue.

9. Hindi version will follow.

(S. Meenakshisundaram)
31/3/03

Deputy Secretary to the Govt. of India

To

All the Ministries/Departments of the Govt. of India etc.

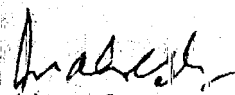
Fin (C) A (3)-2/2004
Government of Himachal Pradesh
Finance (Regulations) Department.

Dated Shimla-171002 the, 22nd November, 06.

**Subject: Amendments in the CCS (Leave) Rules, 1972—
Grant of Child Adoption leave for 135 days to
the female Government Servants on Adoption
of a Child up to one year of age.**

In continuation of this department's letter of even number dated 27th October, 2006 on the subject cited above I am directed to enclose a copy of Government of India's Notification No. 13018/4/2004-Estt.(L) dated 31st March, 2006/17th April, 2006 which could not inadvertently be enclosed with this department's O.M No. Fin(C) A. (3)-2/2004 Dated 27th October, 06.

Encl: As above.


for Additional Secretary (Fin-Reg)
to the Govt. of HP., Shimla-2.

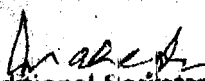
To

All Administrative Secretaries to the
Government of Himachal Pradesh.

No. Fin (C) A (3)-2/2004 Dated Shimla-171002 the 22nd November, 06.

Copy forwarded to:

1. All Heads of Departments in Himachal Pradesh.
2. All Divisional Commissioners in Himachal Pradesh.
3. The Resident Commissioners to the government of Himachal Pradesh
27, Sikandra Road, New Delhi.
4. The Registrar General, Himachal High Court, Shimla-171002.
5. All Deputy Commissioners in Himachal Pradesh.
6. The Accountant General (Audit) Himachal Pradesh, Shimla-3.
7. The Senior Deputy Accountant General (A&E), H.P. Shimla-3.
8. The Registrar, HP Administrative Tribunal, Shimla-171001.
9. The Secretary, HP Vidhan Sabha, Shimla-171004.
10. The Secretary, HP Public Service Commission, Near Park Shimla-2.
11. The Secretary, HP Subordinate Service Selection Board, Hamirpur.
12. The Under Secretary (Personnel) to the Govt. of HP, Shimla-2.
13. Guard file with 100 spare copies.


for Additional Secretary (Fin-R)
to the Govt. of HP., Shimla-2.

(TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION
(1) OF THE GAZETTE OF INDIA)

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
DEPARTMENT OF PERSONNEL AND TRAINING

New Delhi, the 31st March, 2006

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NOTIFICATION

G.S.R. In exercise of the power conferred by the proviso to article 309 read with clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General of India in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Leave) Rules, 1972, namely:-

1. These rules may be called the Central Civil Services (Leave) Amendment Rules, 2006.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Central Civil Services (Leave) Rules, 1972, for rule 43-B, the following shall be substituted, namely:-

43-B. Child Adoption Leave - (1) A female Government servant, with fewer than two surviving children, on valid adoption of a child below the age of one year may be granted child adoption leave, by an authority competent to grant leave, for a period of 135 days immediately after the date of valid adoption.

 - (2) During the period of child adoption leave, she shall be paid leave salary equal to the pay drawn immediately before proceeding on leave.
 - (3) (a) Child adoption leave may be combined with leave of any other kind.

(b) In continuation of the child adoption leave granted under sub-rule (1), a female Government servant on valid adoption of a child may also be granted, if applied for, leave of the kind due and admissible (including leave not due and commuted leave not exceeding 60 days without production of medical certificate) for a period upto one year reduced by the age of the adopted child on the date of valid adoption, without taking into account child adoption leave. Provided that this facility shall not be admissible in case she is already having two surviving children at the time of adoption.

(4) Child adoption leave shall not be debited against the leave account.

[F.No.13018/4/2004-Estt.(Leave)]

S. Meenakshisundaram
31/3/04

(S. Meenakshisundaram)
Deputy Secretary to the Government of India

(b) In continuation of the child adoption leave granted under sub-rule (1), a female Government servant on valid adoption of a child may also be granted, if applied for, leave of the kind due and admissible (including leave not due and commuted leave not exceeding 60 days without production of medical certificate) for a period upto one year reduced by the age of the adopted child on the date of valid adoption, without taking into account child adoption leave. Provided that this facility shall not be admissible in case she is already having two surviving children at the time of adoption.

(4) Child adoption leave shall not be debited against the leave account.

[F.No.13018/4/2004-Estt. (Leave)]

Meenakshisundaram
31/3/04

(S. Meenakshisundaram)

Deputy Secretary to the Government of India