

No. PER (AP)-C-B (2)-2/2015  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

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From

The Principal Secretary (Personnel) to the  
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 8<sup>th</sup> February, 2018.

Subject: - Terms and conditions for the recruitment on contract basis-  
amendments thereof.

Sir,

In continuation of this Department's instructions circulated vide letter of even number dated the 5<sup>th</sup> May, 2017, I am directed to say that the Government has enhanced the maternity leave for female contract appointees from 135 days to 180 days with immediate effect and the provision against column 15-A (VII)(C) and Sr. No. 4 of ANNEXURE-"B" of the all Recruitment and Promotion Rules shall be substituted/ amended as under:-

"The contract appointee will be entitled for one day's casual leave after putting one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized

*J. B. Sharma*

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Government Medical Officer. A contract employee shall not be entitled for medical re-imburement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.”

All the codal formalities in the matter have been completed and the Administrative Departments are requested to carry-out requisite amendments in column 15-A(VII)(C) and Sr. No. 4 of ANNEXURE-“B” of the respective Recruitment & Promotion Rules at their own level.

Yours faithfully,

  
(Om Prakash Bhandari)

Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh.  
Phone No.0177-2626097

Endst. No. PER (AP) C-B (2)-2/2015 Dated: Shimla-2, 8<sup>th</sup> February, 2018

Copy forwarded to the following:-

1. The Secretary to the Governor, Himachal Pradesh.
2. The Registrar, H.P. High Court, Shimla.
3. The Secretary, H.P. Vidhan Sabha.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Staff Selection Commission, Hamirpur.
6. The Joint Secretary (Finance-Regulation) to the Govt. of Himachal Pradesh.
7. The Additional Secretary (GAD) to the Govt. of H.P., w.r.t. CMM item No. 7 dated 03-02-2018.
8. All the Section Officers in H.P. Secretariat, Shimla-171002.

  
(Om Prakash Bhandari)

Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh.  
Phone No.0177-2626097

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