

No. PER (AP)-C-B (2)-2/2015
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the *22nd* April, 2016.

Subject: - Terms and conditions for the recruitment on contract basis-amendments thereof.

Sir,

In continuation of this Department's instructions circulated vide letter No. Per (AP)-C-B (2)-1/2009, dated the 8th January, 2010 and No.Per (AP)-C-B(2)-2/2015, dated the 7th May, 2015, I am directed to say that the Government has decided to grant maternity leave of 45 days to a female employee appointed on contract basis, in case of miscarriage including abortion, on production of medical certificate, with immediate effect. Accordingly, the provision against column 15-A (VII)(C) and Sr. No.4 of ANNEXURE-"B" of the all Recruitment and Promotion Rules shall be substituted/ amended as under:-

"The contract appointee will be entitled for one day's casual leave after putting one month service. However, the contract appointee will also be entitled for 135 days maternity leave, 10 days medical leave and 5 days special leave. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. He/she shall


...Contd. P/-2...

not be entitled for medical re-imbusement and LTC etc. No leave of any other kind except above is admissible to the contract appointee:

Provided that the un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year."

All the codal formalities have been completed and the Administrative Departments are requested to carry-out requisite amendment in the respective Recruitment & Promotion Rules at their own level after getting the approval of competent authority.

Yours faithfully,



(Ram Singh Ranot)


Under Secretary (Personnel) to the
Government of Himachal Pradesh.
Phone No.0177-2624646

Endst. No. PER (AP) C-B (2)-2/2015

Dated: Shimla-2, 22nd April, 2016

Copy forwarded to the following:-

1. The Secretary, H.P. Public Service Commission, Shimla-2.
2. The Deputy Secretary (Finance-Regulation), H.P. Secretariat. W.r.t. his letter No. Fin(C)A(3)-1/2008 dated 23.03.2016.
3. Finance (Expenditure) Section H.P. Secretariat.
4. All the Section Officers in H.P. Secretariat, Shimla-171002 for necessary action.
5. Copy to Guard file (100 spare copies).



(Ram Singh Ranot)

Under Secretary (Personnel) to the
Government of Himachal Pradesh.
Phone No.0177-2624646