

No. FIN(PR)-B(7)-59/2010
Government of Himachal Pradesh
Finance (Pay Revision) Department.

From

Principal Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Heads of the Departments in Himachal Pradesh.
3. All the Divisional Commissioners in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.
5. The Registrar General, High Court of Himachal Pradesh, Shimla.

Dated: Shimla-171 002, the 9th August, 2012.

Subject:-

Restoration of "Career Progression Scheme" for Junior Engineers.

Sir/Madam,

I am directed to refer to the subject cited above and to say that a Career Progression Scheme was introduced for the category of Junior Engineer in State of Himachal Pradesh vide this Department letter No. Fin(PR)-B(7)-51/98-I dated: 4th August, 2001, which remained in operation till 26.08.2009. Subsequently, Para 11 of the abovesaid letter was substituted vide this Department's letter No. Fin(PR)-B(7)-11/98-III dated: 3rd December, 2011. As a consequence of revision of pay scales w.e.f. 26.08.2009, it was decided/stipulated vide this Department's letter No. Fin(PR)-B(7)-1/98 dated: 31st August, 2009 that the cases of officers/officials who were eligible for placement in the next higher pay scale in the three/two tier pay scales under the pre-revised pay scales, may not be considered after 26th August, 2009, till further orders.

2. Now, after careful consideration of the matter, the Governor, Himachal Pradesh, is pleased to restore the abovesaid Career Progression Scheme in respect of category of Junior Engineer in State of Himachal Pradesh with effect from 27th August, 2009 (i.e. the date before which earlier scheme was in operation), on notional basis and actual basis from

Continued Page No. 2/-...



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the date of issue of these instructions. Consequently, a Junior Engineer *after a service of 8 years in a post in the same "Cadre" in the existing Revised Pay Structure of ₹ 10300-34800 + ₹ 3800 grade pay in the State, who is not promoted to the next higher level on account of non availability of a vacancy at such higher level or due to non existence of a promotional level in the "Cadre" shall be granted next higher pay structure in the hierarchy of grade pays given in the Schedule appended to the Himachal Pradesh Civil Services (Revised Pay) Rules, 2009, i.e. shall be granted next higher pay structure of ₹ 10300-34800 + ₹ 4200 grade pay. Similarly, after a service of 16 years in a post in the same "Cadre" a Junior Engineer in the Pay Structure of ₹ 10300-34800 + ₹ 4200 grade pay in the State, if he still continues in the same post shall be granted next higher pay structure of ₹ 10300-34800 + ₹ 4800 grade pay.*

3. As a necessary corollary to this decision, the existing system of Career Progression Scheme shall undergo a change to the extent indicated above. Other existing terms & conditions governing the grant of the benefits under the said scheme shall continue to be applicable mutatis mutandis in accordance with the above orders.

4. For interpretation/clarification of the decisions contained in this scheme the Finance Department shall be the final authority.

5. This supersedes the earlier instructions issued on the subject vide this department's letter of even number dated: 1st August, 2012.

Yours faithfully,


Joint Secretary (Finance) to the
Government of Himachal Pradesh.

Dated: Shimla-171 002, the 9th August, 2012.

Endst. No. As above.

Copy forwarded to:-

1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-3.
2. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
3. The Resident Commissioner, Himachal Bhawan, New Delhi-110 001.
4. The Secretary, H.P. Vidhan Sabha, Shimla-171 004.
5. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
6. The Secretary, H.P. State Electricity Regulatory Commission, Shimla-2.
7. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
8. The Resident Commissioner, Killar at Pangi, District Chamba, H.P.
9. The Controller (F&A), Department of Personnel, H.P. Secretariat, Shimla.


Joint Secretary (Finance) to the
Government of Himachal Pradesh.